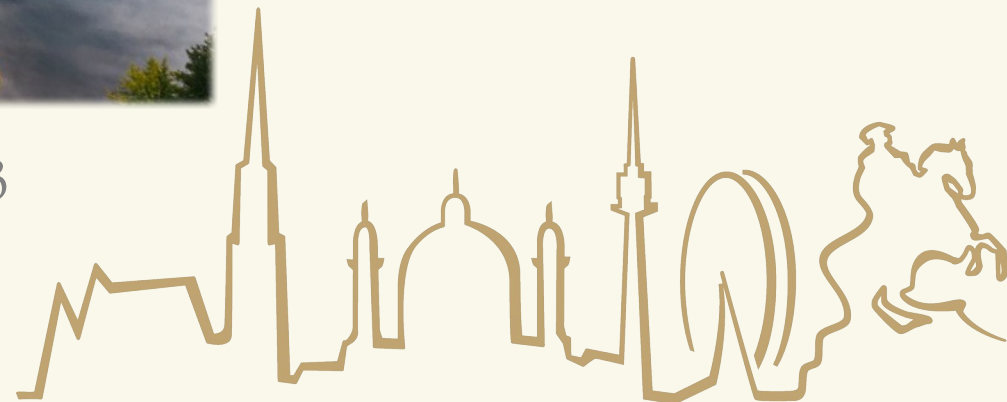


Vienna Project Academy



Sept. 4th to 6th 2023

Schloss Hernstein



Your host:



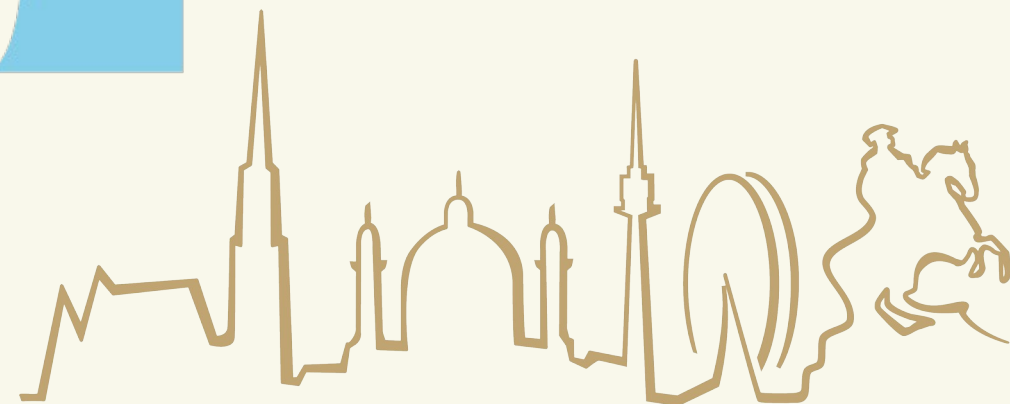
Bert Rits

Senior Advisor Reliability, Technology & Projects of the current OMV Fuels & Feedstock Downstream organization

- Aerospace Engineer, Aeronautical Engineering
- Studied & graduated in The Netherlands
- Worked internationally in The Netherlands, United Kingdom, India, USA, Canada, Germany, Belgium, Austria, Romania, UAE - Abu Dhabi
- 35+ years seasoning in project management, 16 years at OMV, joined OMV in 2007 as “Head of Projects Refining”
- Experienced in operational project roles as well as project leadership and organization executive roles
- Part of project benchmarking assessment teams in their quest for excellence at Dow, BP, OMV and Petrom
- Working base and experience at:



Schloss
Hertstein Ground Floor

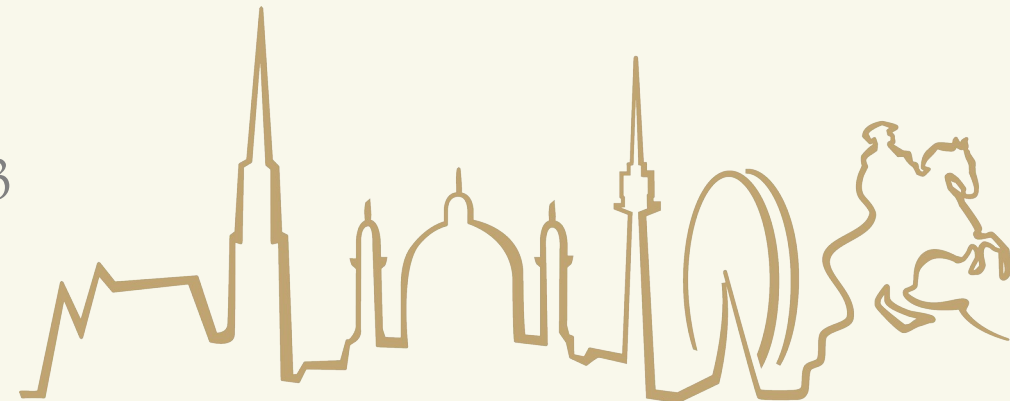


Org. Points & House Rules this week:

- **Phones** off please!
- No disruptions during speaker-time, be **respectful**. Wait until breaks to get in & out.
- During Q&A's and Fora, please wait a couple of seconds until **microphone** reaches you
- Morning **Walk**: Optional, whomever favors this, Meeting-point 08:00am at Patisserie
- Tonight, Networking Event, **Dinner: BBQ** – at the Lawn Outside – Lake-shore bordered off with pyisical barrier. please take care! As off 20:30 / 21:00 -> Bar inside !
- Until Wednesday the entire **venue** is ours, fully dedicated. As of Wednesday other guests might be on the premises
- Please note and be aware of the „**VPA Website**“ as shared. All material, presentations, photos, films on there
- **Toilets**: Ground-floor AND 1st Floor – follow the signs
- **Feedback** forms on Tuesday-Morning and Wednesday. Please respond!

Sept. 4th to 6th 2023

Schloss Hernstein

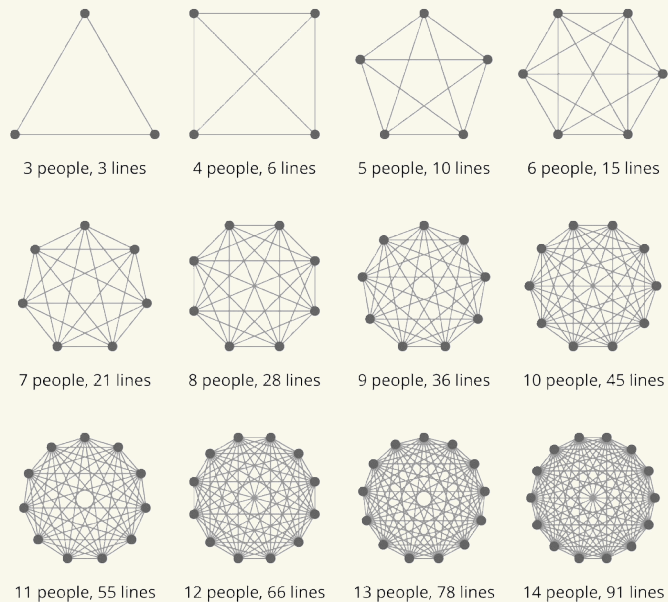


What is our focus this week?

Project Team Set-up!

Sounds easy, in reality so difficult:

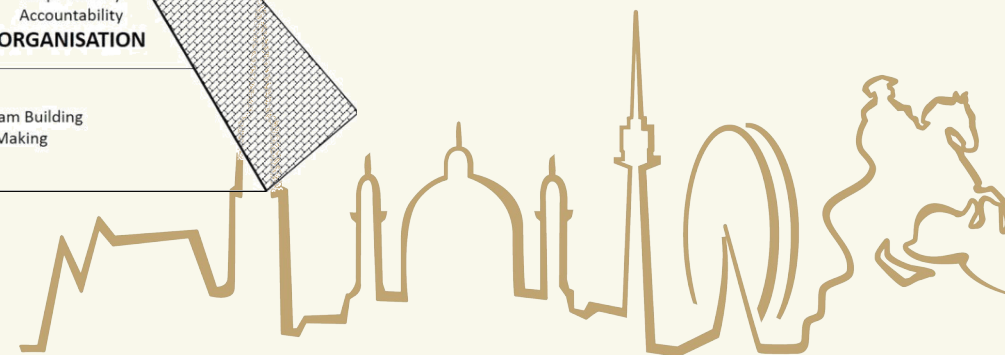
Communication
 Conflicting priorities
 Lack of skill alignment
 Ineffective leadership
 Etc.



Project Organization on Megaprojects

3 perspectives:

1. From the **Inside In**: OMV looking at OMV
2. Independently from the **Outside In**: McKinsey & IPA looking at OMV
3. From the **Outside looking In**: Our Partners looking at us, a seasoned one and a brand new one



What is our focus this week?

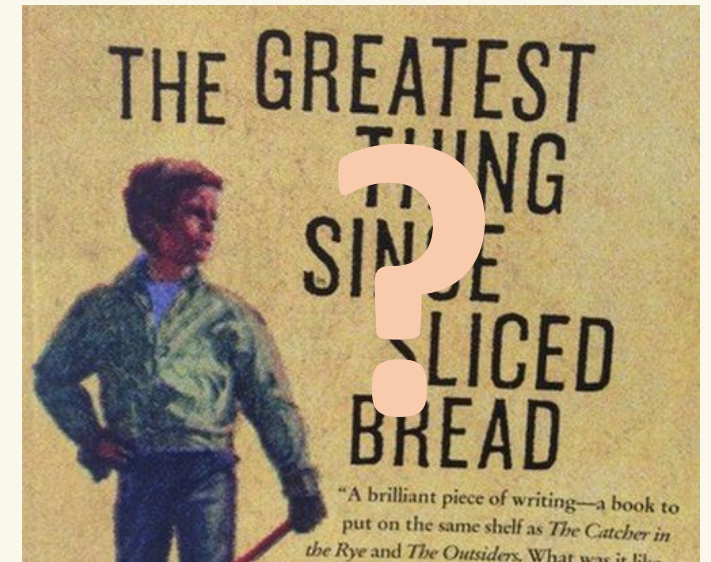
This year quite unique - **3 perspectives:**

1. From the **Inside In**: OMV looking at OMV
2. Independently from the **Outside In**: McKinsey & IPA looking at OMV
3. From the **Outside looking In**: Our Partners looking at us, a seasoned one and a brand new one



Neutral Assessment View
Also 2 professional &
Independent Views

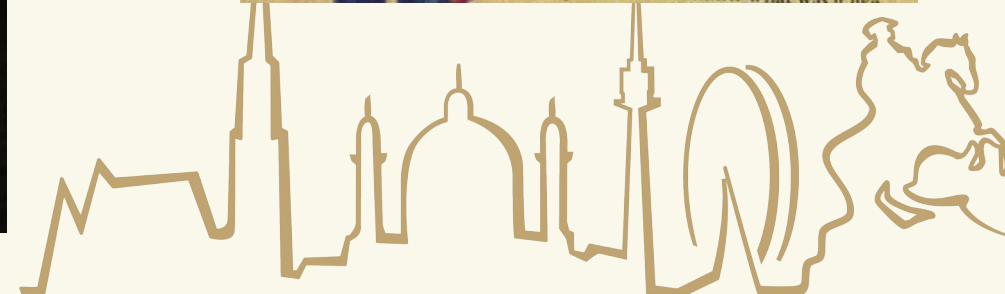
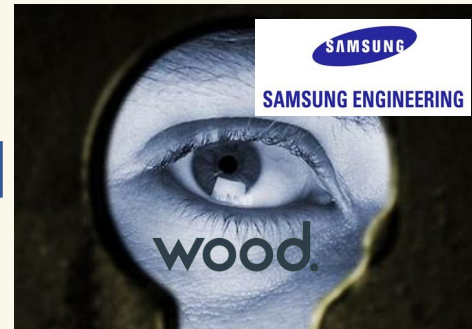
Partners & Assessors



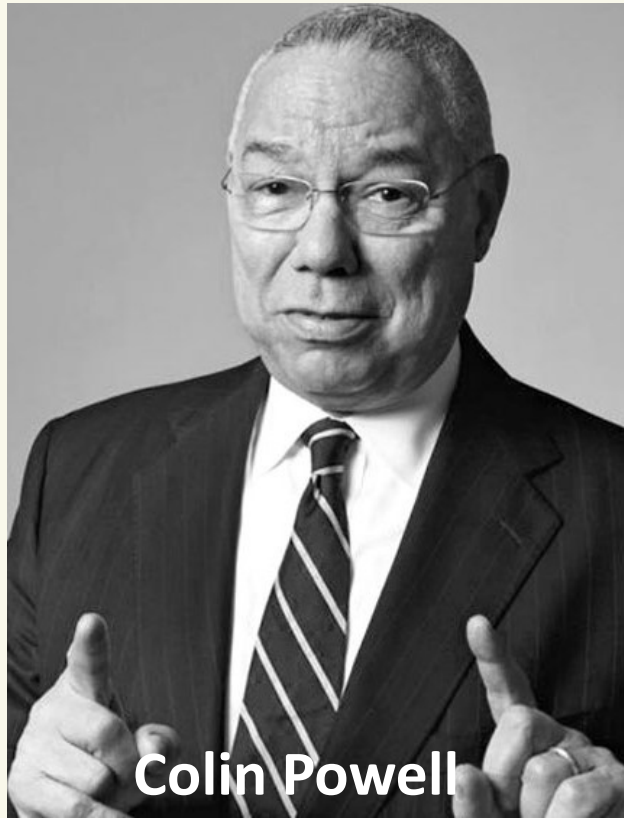
Us looking at us !!



View Ops. partners; Old & New

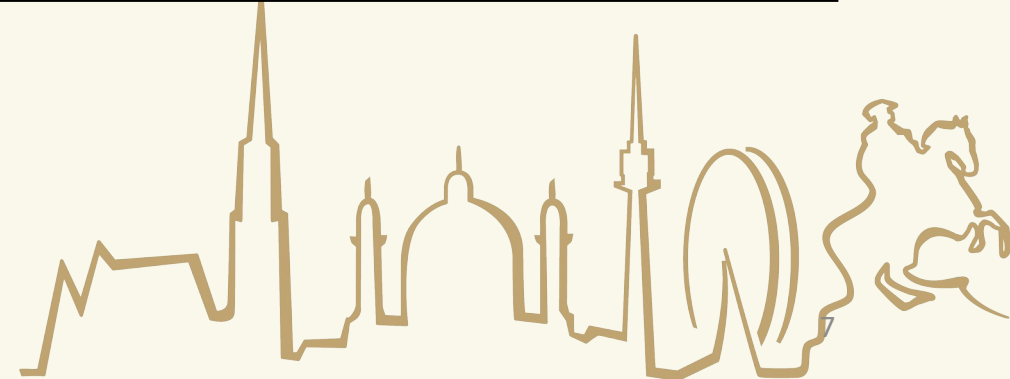


The BAD news, LEADERSHIP no one silver bullet



Quotes :

- 1) The bottom line in all of it is that, in life,
it's all about people
- 2) An outstanding and great achievement does not become reality through magic; it takes
sweat, determination and hard work!





Our Project Management Event

World class speakers

Highest concentration of top-notch industry experts:

Industry leading experts and partners will share their experience, view and lessons learned with large and complex projects. Insights will range from real war combat situations, to quantitatively proven statistics to personal success factors of making those projects happen.

Owner companies

Best Practice Sharing:

Taking the insights of the world class speakers home. Within the curriculum the owner's companies will be asked to share their best practices in the networking activities and define/agree a path forward on their projects.

2 Goals

Successful Large/Complex projects & OMV “wide Group” integration:

The goals of this summit are to cultivate and activate the vision of the audience on how these projects can be set up and managed best with focus on exchanging and connecting the OMV Group world of companies.

On average only approx. 20% (varying based on the actual study) of all megaprojects are successful, thus burning a lot of cost, time and resources.



WORLD CLASS EXTERNAL SPEAKERS



Gert Jan Hofstede

Professor of Artificial Sociality, Why is culture so important? Every visitor of our event has her or his unique personality, history, and interest. At the same time, we share our human nature. The 6-D model of national culture



Nekkhl Mishra

IPA Global Managing Director IPA business operations in the Europe, Middle East, and Africa region. Nekkhl has looked at over 60 large-scale projects worldwide for major U.S. and international companies, improving business competitiveness. Long lasting analyst specialized in Oil And Gas industry



Mandy Hickson

Former RAF fighter-pilot and Bestselling author. **Mandy** relates her experience of working with elite teams & values that applies within business environment



Robert Yun

Samsung Engineering Executive Vice President at Samsung Engineering responsible for the EPC delivery. 30+ years of experience in operational, project, and construction management for multi-billion-dollar high profile and complex investments in our sector. International experience throughout North & South America, Asia, Middle East, Europe, and CIS.



Giuseppe Zuccaro

Wood Global President of Wood Process & Chemicals, a business with 6000 employees on all continents. 30+ years of experience, spent most on EPC business in our sector. Culturally open and passionate about teamwork. International assignments in South America, the Middle East & across Europe



Koen Vermeltoort

Leader of **McKinsey** Capital Excellence. Supports chemicals and energy companies in Europe in their operational transformations. Sharing of practices, KPIs and performance around projects



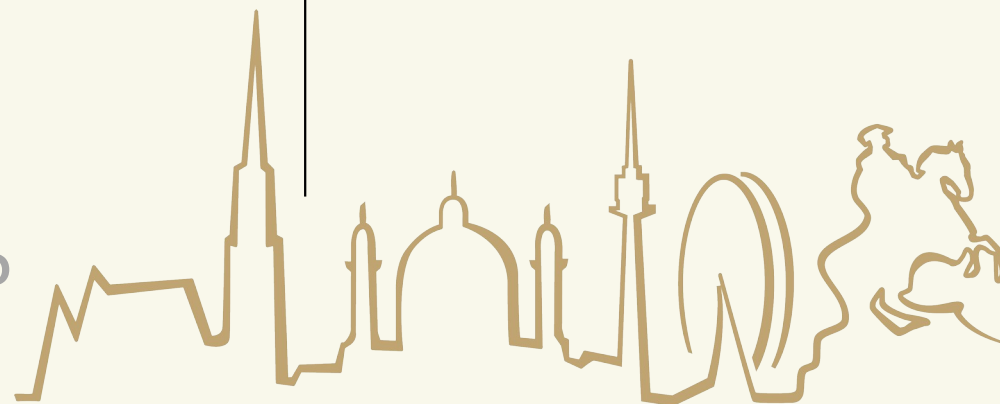
Company leading speakers will join the event and present specific best practices through presentations and join in at panel discussions



Agenda Monday, Day 1 - September 4th, 2023

Time	Topic	Presenter
9:00 – 10:00	Check-in/ Hotel Registration / welcome coffee	
10:00 – 10:15	Safety Moment	Roland Rabitsch
10:15 – 10:30	Welcome & Opening	Bert Rits
10:30 – 11:00	OMV Perspective	Karl Graf
11:00 – 12:30	Safety Inspiration / Q&A (15 mins)	Mandy Hickson
12:30 – 14:00	Lunch	
14:00 – 15:15	External perspective “Wood”/ Q&A (15 mins)	Giuseppe Zuccaro
15:15 – 15:45	Coffee Break	
15:45– 17:15	The Cultural Angle & Impact	Gert Jan Hofstede
17:15– 18:15	Panel Discussion	Moderated by Bert Rits
	Closing Day 1	
18:15 – 19:00	Break / Business Catch-Up (individual)	
19:00 -20:30	Networking Dinner	
20:30	Bar (inside)	

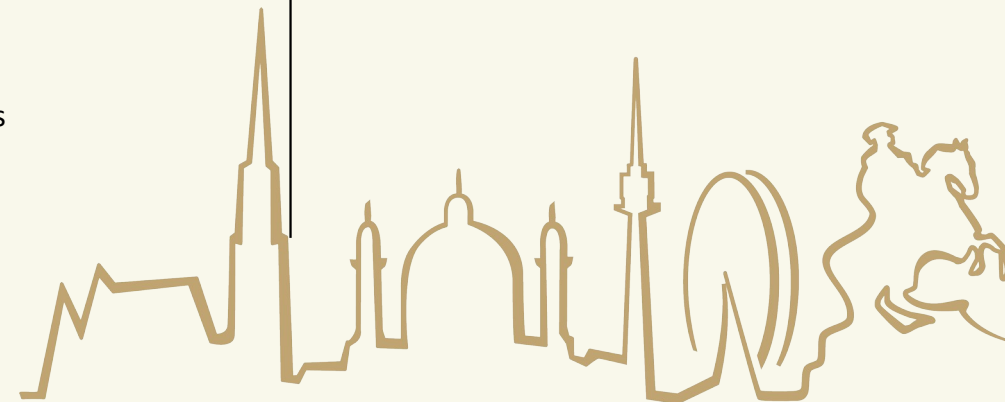
Broad View, Structure – Where are we?



Agenda Tuesday, Day 2 - September 5th, 2023

Time	Topic	Presenter
7:00 – 9:00	Breakfast followed by Optional Morning Walk	
9:00 – 9:15	Safety Moment	Marc Smith
9:15 – 10:30	Internal perspective “Energy”/ Q&A (15 mins)	Lars Banke
10:30 – 11:00	Coffee Break	
11:00 – 12:15	External perspective “Samsung Engineering”/ Q&A (15 mins)	Robert Yun
12:15 – 13:45	Lunch	
13:45 – 14:45	Internal perspective “Fuels & Feedstock”/ Q&A (15 mins)	Ethan Sims / Fritz Danzinger
14:45 – 15:15	Coffee Break	
15:15 – 16:45	Round Tables 3 Topics: 1. Partnering-Key Partners 2. Contracting set-up 3. Consequences & Impacts	3 Discussion Leaders • Bert Rits • Patrick Fischer • Marion Graggerber
16:45 – 17:15	Wrap Up Round Tables and Closing Day 2	
17:30 – 18:30	Bus Transfer to Vienna City	
19:00 – 22:00	“DonauTurm” Vienna: Get Together & Speeches	
22:00 – 23:00	Bus Transfer back to Hernstein / Baden	

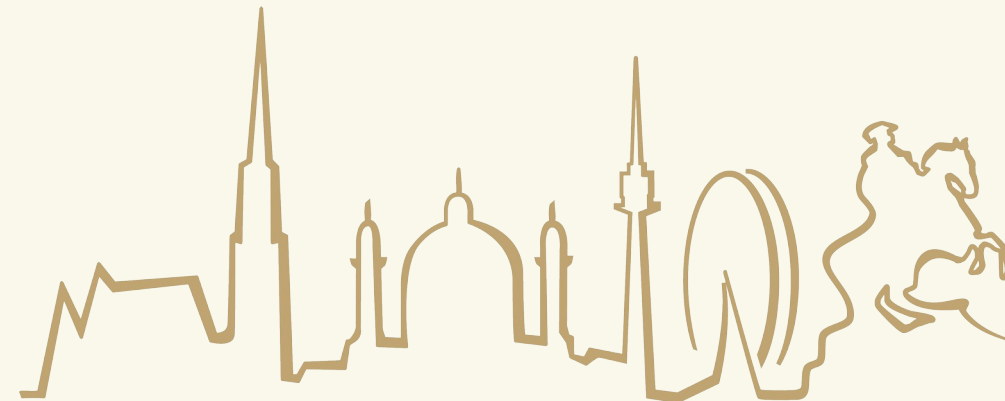
Impact on “Today”



Agenda Wednesday Day 3 - September 6th, 2023

Time	Topic	Presenter
7:00 – 8:00	Breakfast followed by Optional Morning Walk	
8:00 – 8:15	Safety Moment & Summary VPA Days	Bert Rits
8:15 – 9:30	Independent perspective “IPA”/ Q&A (15 mins)	Nekkhil Mishra
9:30 – 10:00	Coffee Break	
10:00 – 11:15	Independent perspective “McKinsey”/ Q&A (15 mins)	Koen Vermeltoort
11:15 – 12:00	Full round discussion: Real Mega-Projects, its challenges, pitfalls & experiences	Moderated by: Bert Rits, supported mode
12:00	Wrap up & Closure of this years Hernstein Event	
12:15 – 13:00	Lunch	

Some Best Practices shared



Have a great CONFERENCE

